

CIU National Office Grievance Report

Global Snapshot - Open Grievance Records

Excludes PSST Records

October 11, 2011

By Priority

128 Priority 1
 116 Priority 2
 1,307 Priority 3
 38 Priority 4
 132 Priority 5
 47 To be determined
 1,768 TOTAL

By Type

1,037 Adjudicable
 45 Non-adjudicable
 95 HR/Disc/DTA/Hssmt
 216 Stat.Duties/Class./Act Pay
 226 NJC
 149 To be determined
 1,768 TOTAL

By Nature

1,718 Individual
 2 Group
 1 Policy
 1,721 TOTAL

Consultations To Make (est.)

1,768 Total open grievances
 - 144 Missing files
 - 38 Priority 5 (excl. Class.)
 - 637 Test + Related (other)
 - 540 Priority 3 grpd (excl SD)
 409 TOTAL

By Location

By Region

187 National (SD, C)
 465 East
 733 Central
 349 West
 1,734 TOTAL

By Branch (organized by Region)

101 CE 7 Lac 106 Mtl 76 QC 45 NB 19 NS 3 N/L 59 HQ 49 EO
 38 Sar 154 Wnd 235 FE 24 NF 33 Hml 10 L/K 239 Tor
 1 Vic 57 Van 53 BCS 126 AB 38 SK 40 MB 34 NO

Job Related

(112 Jobs: 13 AS, 48 CR, 20 FB, 1 GS-STG, 11 MG, 3 PG, 16 PM))

91 Statement of Duties
 74 Classification
 165 TOTAL

Not Consulted

	<u>Priority 1</u>	<u>Priority 2</u>	<u>Priority 3</u>	<u>Priority 4</u>	<u>Priority 5</u>	<u>To be det.</u>
216 National (SD, C, AP)	-	-	141	-	75	-
342 East	1	11	308	6	9	7
546 Central	65	30	384	20	24	23
259 West	12	6	200	8	16	17
1,363 TOTAL	78	47	892	34	49	47

Consultations with CBSA

Ready to Consult

0 National (SD, C, AP)
 68 East
 34 Central
 29 West
 131 TOTAL

Consulted - Awaiting Reply

4 National (SD, C, AP)
 8 East
 102 Central
 38 West
 152 TOTAL

Referrals to PSAC

All Referred (Rep. + Await. Dec.)

5 National (SD, C, AP)
 110 East
 93 Central
 45 West
 253 TOTAL

Awaiting Rep. Decision

2 National (SD, C, AP)
 17 East
 51 Central
 5 West
 75 TOTAL

Relationships

Test and Et al

79 Test
 614 Et al
 693 TOTAL

Related

99 Point of Reference
 187 Related (other)
 286 TOTAL

Files

In National Office

206 National (SD, C, AP)
 435 East
 669 Central
 314 West
 1,624 TOTAL

Missing from National Office

15 National (SD, C, AP)
 30 East
 64 Central
 35 West
 144 TOTAL

Source of Record

	CIU	CBSA
	15	
	6	24
	39	25
	12	23
	57	87

Top 5 Subjects

211 Designated Paid Holid
 187 Overtime
 171 NJC - Travel Directive
 112 Statement of Duties
 80 Travelling Time
 761 TOTAL

Top 5 Grievors

37 Marlene ST ONGE
 26 Paul DAMOURS
 21 Marie BIDD
 14 Nc SEEBACH
 14 Ca JAGIELLO
 112 TOTAL

Top 5 CA Sections

186 - 30. DES PAID HOL
 72 - 17. DISCIPLINE
 52 - 19. NO DISCRIM
 50 - APP C - WFA
 42 - 28. OVERTIME
 402 TOTAL