



Customs and Immigration Union  
Syndicat des douanes et de l'immigration

**NATIONAL OFFICE MEMORANDUM**  
**NO-36/2011**

<b>DATE</b>	December 3, 2011
<b>TO</b>	National Board of Directors and Branch Contacts (please advise members)
<b>RE</b>	<b>Force Four Reality Television Show</b>

Sisters and Brothers:

This is a reminder to any member asked to participate in the Force Four Reality television show currently being filmed in the Pacific Region.

The Customs and Immigration Union strongly recommends that you do not participate.

CIU recognizes that the show could enhance CBSA branding; however, CIU cannot guarantee protection to members from problems, discipline or lawsuits that may arise from participation in the show. CIU has asked CBSA to grant immunity to members who participate in the show but discussions are ongoing and that request has yet to be granted by CBSA.

It is important to note that participating in the show, even if it is being filmed during working hours, is well outside the work of the bargaining group and, as such, provisions for your protection within the collective agreement may not be upheld by an adjudicator.

Finally, CIU and CBSA are currently engaged in collective bargaining, and progress has been limited at best. It is CIU's belief that taking part in this show may have a potentially adverse effect on bargaining and may be disruptive to any actions CIU may seek. Again, for these reasons, CIU does not support participation.

In solidarity,

Jason McMichael  
First National Vice-President