



Customs and Immigration Union  
Syndicat des douanes et de l'immigration

**NATIONAL OFFICE MEMORANDUM  
NO-29-2011**

<b>DATE</b>	October 4, 2011	<b>PRIORITY</b>	4. Information
<b>TO</b>	National Board of Directors		
<b>RE</b>	CR-AS Job Review		

Sisters and Brothers,

We have progress to report on the CR AS Job Review and Classification Campaign. The CBSA has kept its promise and has completed the first half of Job Reviews which are those in the program field.

The next phase will soon be initiated which will begin the review of Support Staff Positions that are in the Administrative areas. There have been many Regional issues that I have dealt with and brought forward to both the CBSA and CIU Committees dealing with the Support Staff Job Review, I have also taken these Regional concerns to Camille Therriault-Power the CBSA Vice President of HR. One of these Regional issues threatens the CIUs continued cooperation with the CBSA concerning this Campaign. The Region in question is the Greater Toronto Area. In specific the Trade or CV&S CR 04 B2 Processing Clerks that report to that program regardless of physical location eg. Hamilton/Windsor.

The CIU feels these Members have been doing work that is clearly at a higher level in other regions. This type of inequity was the very thing the Campaign has aimed at resolving. The Office of Camille Therriault-Power has offered a vague and what we feel is a poor justification of why these members are not fairly treated and recognized. I met with Camille today hoping that we can resolve this issue otherwise it will be going to the next NBOD at Convention where decisions will have to be made and your support will be needed. This group of hard working people is the backbone of the CBSA and every Member is asked to support them and let Management know that our Support Staff Members will be defended.

In Solidarity,

Carmen Filice  
Chair, Interim Support Staff Sub-Committee