



NATIONAL OFFICE MEMORANDUM
NO-24-2009

DATE	May 19, 2009	PRIORITY	For your information
TO	National Board of Directors and Branch Contacts		
RE	Employee Assistance Program (EAP)		

Sisters and Brothers,

After attending the semi-annual EAP Committee Meeting on May 13th, I am please to inform you that we have been heard:

EAP Management has agreed to end the practice of not allowing Union Stewards and Local Branch Executives from also holding the position of an EAP Referral Agent. A Union Steward or Executive who was an active Referral Agent but resigned to pursue Union involvement will now be re-appointed to the EAP position should they wish.

I encourage Union Activists who are interested in being EAP Referral Agents to put their names forward to their Regional EAP co-coordinators for future consideration. We were assured that an information update on this subject will be sent out in short order to all CBSA staff, and we will post it on our CIU website as soon as it has been received and reviewed.

I thank you all for communicating to me your local EAP information and concerns, and especially for your support in sending our message to Management. I am fortunate that Laurel Randle attends the EAP meetings with me and has been of great assistance. I took this opportunity to express that the CIU will not just be filling seats on such committees and that we expect genuine and complete consultation and input.

In Solidarity,

Carmen Filice
2nd National Vice-President