



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

File: 2120-16-1

June 11, 2010

To: Alliance Executive Committee  
Ron Moran, President, CIU

From: Patty Ducharme  
Gerry Halabecki

C.C. Branch Directors' Team  
Negotiations Section  
Regional Offices

Re: Call for Regional Bargaining Conference (RBC) Delegates Selection  
2010 Round of Negotiations for Treasury Board (PA, SV, FB)  
Bargaining Units

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**Deadline for RBC Delegate Names: August 13, 2010**

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The PA, SV, FB agreements expire between June and August 2011, and PSAC anticipates serving notice to bargain between February and April 2011.

In preparation for bargaining, PSAC will hold Regional Bargaining Conferences. This document will serve as the call for names of Component delegates elected/appointed to attend PSAC Treasury Board Regional Bargaining Conferences as outlined in Regulation 15A.

Conferences provide an important opportunity to discuss bargaining demands and strategy for the coming round of bargaining. It is expected to be a challenging round of bargaining and as such, an emphasis on membership mobilization strategies will be key to a successful outcome.

**Regional Bargaining Conferences details**

REGIONS: Québec and Atlantic  
LOCATION: Halifax, Nova Scotia  
PLACE: The Delta Halifax and World Trade and Convention Centre  
DATE: November 13-14, 2010

REGIONS: Ontario and NCR  
LOCATION: Toronto, Ontario  
PLACE: The Westin Harbour Castle  
DATE: November 27-28, 2010

REGIONS: Prairies, North and B.C.  
LOCATION: Winnipeg, Manitoba  
PLACE: The Fairmont Winnipeg  
DATE: December 4-5, 2010

### **Regulation 15A – delegate criteria**

The number of SV and PA Component delegates is arrived at by utilizing the formula outlined in 3.6.6 A, as reproduced below.

3.6.6 Delegates will be chosen to attend Regional Bargaining Conferences according to the following criteria:

#### **A. Component Representation**

Each Component with members in a bargaining unit shall be entitled to:

- i) One delegate for the first 400 bargaining unit members in a given region or part thereof;
- ii) One additional delegate for each additional 400 bargaining unit members in a given region or major fraction thereof.

Since the calculation of RBC delegates is largely driven by the number of Components within a bargaining unit and the FB unit is represented by one Component, the AEC determined in accordance with Article 4 of Regulation 15 that the following formula be used to provide for a proportionate number of FB bargaining unit representatives.

#### **B. FB Representation**

CIU representing FB members exclusively shall be entitled to:

- iii) One delegate for the first 150 bargaining unit members in a given region or part thereof;

## CUSTOMS AND IMMIGRATION UNION

### Regional Bargaining Conference Entitlement

7 June 2010

#### EASTERN CONFERENCE

Region	PA	SV	FB
Atlantic	1	0	4
Quebec	1	1	9

#### CENTRAL CONFERENCE

Region	PA	SV	FB
Ontario	2	1	20
NCR	2	1	11

#### NORTHWESTERN CONFERENCE

Region	PA	SV	FB
North	0	0	1
Prairies	1	1	6
B.C.	1	1	8

- iv) One additional delegate for each additional 150 bargaining unit members in a given region or major fraction thereof.

Using the January 2010 membership numbers, the delegate entitlements for Customs and Immigration Union have been calculated and are provided by region and bargaining unit on the attached sheet.

CIU is requested to forward delegate names and contact information including non-work email address, work and home telephone numbers, home addresses and PSAC ID # to the PSAC Negotiations Section, Attention: Angèle Bélair – [belaira@psac-afpc.com](mailto:belaira@psac-afpc.com) by **August 13, 2010**.

As in the past, members of the NBoD who have bargaining unit members participating in the round of bargaining are welcome to attend Bargaining Conferences at their own expense and fully participate in all discussions, but may not seek election or vote in the election of bargaining team members.

**RWC, Aboriginal, Racialized, Gay/Lesbian/Bisexual/Trans, Members with Disabilities and Youth Representation**

Once names of Component delegates are confirmed, the AEC will move forward to appoint RWC, Aboriginal, Racialized, Gay/Lesbian/Bisexual/Trans, Members with Disabilities and Youth representatives in accordance with Regulation 15A, paragraph 3.6.6 B and C.

In keeping with Article 3.5.4 of Regulation 15A, all delegates attending Bargaining Conferences must be from the bargaining unit and hold office in the Union which can include being a shop steward.

We would like to thank you in advance for your anticipated cooperation throughout this process. If you have any questions on any of the foregoing, please do not hesitate to either contact us directly or the Director of the Collective Bargaining Branch, Kate Rogers or the Coordinator of the Negotiations Section, Susan Jones.

In solidarity,



Patty Ducharme  
National Executive Vice-President



Gerry Halabecki  
Regional Executive Vice-President,  
Ontario