



NATIONAL OFFICE MEMORANDUM

NO-14-2010

DATE	May 27, 2010	PRIORITY	4. For your information
TO	National Board of Directors		
RE	JHA 3		

Sisters and Brothers,

Please find attached the JHA 3 (Job Hazard Analysis 3, relating to inland immigration, hearings officers, some BSO and marine content as well) in its entirety.

This has been a long, arduous process with your union active at every step of the way. I would like to clarify that, while we feel JHA 3 to be lacking in some significant areas, it does have many positive elements. And, while we have been vocal at this level about not levying our support of the document, we are none the less committed to the focus / working groups that are designing the action plans to be rolled out with the study. To this end, I, and the other members of these focus groups will continue working with the employer representatives in hopes that we may address some of the short falls of the study through a strong action plan.

In solidarity,

Jason McMichael
4th National Vice-President

Attachment