



Customs and Immigration Union
Syndicat des Douanes et de l'Immigration

NATIONAL OFFICE MEMORANDUM

NO-02-2010

DATE	January 25, 2010	PRIORITY	For your information
TO	National Board of Directors		
RE	Category III Medical Assessments		

Sisters and Brothers,

As you are aware, on November 30, 2009, CBSA sent out a communiqué reporting their plans to implement these medical assessments. CIU had been made aware of this assessment, but little consulting has taken place. Since this time, we have spoken to CBSA and their position is as follows:

This medical assessment will be done on work time. There will be no cost to the Employee even if they choose to have their own Doctor fill out the medical forms. Health Canada will then sign off on the assessment. They plan to implement this first with new recruits, members going to Duty Firearm training and then Members recertifying in CDT. The Unions position is that only Officers who carry defensive tools will be subjected to this type of systematic evaluation which is law-enforcement standard. PSAC legal has also shared their concerns with us which have been relayed to the employer. They feel this document at the very least is premature, and at worst, undermines the Coupal settlement because it has not yet been confirmed that all the duties of a BSO have to be performed by all of the BSOs.

Any further developments will be communicated to the NBOD and membership when they become available. In the meantime, we remind members that the assessment is to take place on work time, and may take place with your personal physician should you wish to request this.

In Solidarity,

Jason McMichael
4th National Vice-President

-and-

Karen Church
Equal Opportunity Representative