

# Know Your Rights!

## Under Federal Law, All Employees Have The Right To ....

- Talk to co-workers about the union at work as you would any other private subject
- Distribute and receive literature in non-work areas such as break rooms
- Sign a union petition and ask co-workers to sign up as well – in non-work areas on non-work time such as breaks, lunches or before and/or after work
- Read union literature at work on your time
- Attend and participate in union meetings and other union activities at work - in lunch/break rooms and in public areas.

These rights are protected under the Public Service Labour Relations Act. If your manager or supervisor attempts to interfere with or discourage you from participating in any of these activities, please document and notify your Shop Steward immediately. We will enforce our rights under the law.



Public Service Alliance of Canada  
Alliance de la Fonction publique du Canada

*If you have experienced any violations of the law or have any questions concerning your rights, please speak with your Shop Steward or a member of the CEUDA/PSAC Local 24 Executive.*

**CEUDA & PSAC**  
**United for Fairness at CBSA**