



Customs and Immigration Union  
Syndicat des Douanes et de l'Immigration

January 25, 2011

Ms. Camille Therriault-Power  
Vice President, Human Resources Branch  
Canada Border Services Agency  
99 Metcalfe Street  
3<sup>rd</sup> Floor, Room 302  
Ottawa, ON K1A 0L8

**Re: Selection of participants for firearm training**

Dear Ms. Therriault-Power:

As you are aware, both CIU National Vice-President Jean-Pierre Fortin and myself have raised with you and other senior representatives of CBSA the issue of the selection of participants for firearm training. As we've stated on a number of occasions, the Union's position is that the Agency continue the initiative as outlined in Appendix F of the FB Collective Agreement until a new agreement is in place. In light of the current CBSA operational time lines involved, we believe this to be more than feasible.

As we have had no response from the Employer on this matter, the Union is invoking Appendix G of the parties' collective agreement. I would ask that you contact my office at your earliest convenience so that we might discuss potential dates for the parties to meet and establish the joint committee called for under this provision of our collective agreement.

Sincerely, and thanking you in advance for the swift attention we hope will be brought to this fundamentally important matter,

Ron Moran  
National President

c.c. Members of the CIU National Board of Directors